	Institutional Educator Pay Plan																	
Annual Rates Effective January 1, 2020																		
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	\$48,001	\$49,514	\$51,033	\$52,547														
TEAC 0002	\$53,217	\$55,251	\$57,310	\$59,370	\$61,219	\$63,063	\$64,911	\$66,759	\$68,607	\$69,387								
TEAC 0003	\$58,192	\$60,236	\$62,276	\$64,319	\$66,364	\$68,407	\$70,448	\$72,492	\$74,535	\$76,580	\$78,621	\$80,664	\$82,709	\$84,605	\$86,614	\$88,616	\$90,621	\$92,980
TEAC 0004	\$61,245	\$62,996	\$64,749	\$66,499	\$68,249	\$70,551	\$72,848	\$75,148	\$77,445	\$79,745	\$82,515	\$85,137	\$87,498	\$89,860	\$92,221	\$94,580	\$96,941	\$99,301
TEAC 0005	\$64,130	\$65,910	\$67,694	\$69,474	\$71,257	\$73,560	\$75,859	\$78,160	\$80,464	\$82,766	\$85,718	\$88,338	\$90,450	\$92,853	\$95,256	\$97,657	\$100,059	\$102,460

[&]quot;Step increases are not guaranteed and are contingent on funding in the State budget."